

8) Council Re Affirmed

a) No basis or reason to review
overturn policy - rather continuation
& greater ~~uniformity~~ of application
should be sought

9) Council would like a report on
of Fitness Report System with
possible tabulations illustrating significant
deviations in standards & practices.

10) Proposal made that Council or its
Representative Brain Storm at
[REDACTED] the significance, objectives
and plans for furthering of
our career service system.

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*See 17 Nov 51
for further info*

As a priority item will you please draft minutes of the last Career Council meeting. This is often difficult because the rapidly changing subjects often create uncertainty as to whether the Council actually considered & agreed to a proposal.

Borden Stewart & I have often played this by ear but found it better to liberally interpret the intentions (or presumed intentions) of the Council.

Attached are my items for liberal interpretation as "motions" made & carried or actions accomplished. If you disagree or have other lets discuss

CPC



STATINTL to the
agree of the
NOTES of
to members
of DCE
immediate
action

to send an immediate summary report on meeting to
the DDCI - check with Mr. [unclear]

Career Council

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- 1) Minutes Approved
- 2) Draft R [REDACTED] Council Directed
 - a) Send out req for comments, as and or concurrences.
 - b) Attach a transmittal which will reaffirm the ~~old~~ ~~new~~ intention of the agency to foster ~~an career~~ ~~identity~~ career service in the agency and to identify the body of employees ~~mutually~~ who accept the responsibilities of career service and who
- 3) Review of Council Review Retirement policy, practices of Retirement Boards + the principle of varying standards among the Regencies - ~~was~~ approved.
 - a) No change in Board Membership pro temp. Representation from each Directorate agreed to. Rotation of membership approved in principle but not for ~~initial~~ ~~future~~ coming year.
 - b) 5 year letters to individuals (copy to supervisor) 2 hr action via supervisor.

3) ~~Depend on Agency policy req~~
and statement of need + objectives
should be prepared. Policy should
be flexible. No mention of companion reasons
as such.

Develop new regulations in collaboration
with the Board

4) Career Development Board to be
implemented immediately

Dir Train
Dir Pers

STATINTL

DDI -

DDP -

DDS -

} Board to
review + revise
draft reg to
define its objectives
+ charter.

5) Career Service ~~structure~~ intent +
plans for implementation - need to
firm up our objectives.

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6) Brief report on  actions under weigh

7) Council determined that consideration
of an early retirement program for
the DR/P was not feasible at present
time. ~~not worthy of current priority~~
attention by the Council. Mr. P to advise ~~DDI~~